

## Common goals for global challenges

With Agenda 2030 for Sustainable Development, the UN Member States are expressing their conviction that global challenges can only be solved if we all work together. The Agenda provides the basis for making global economic progress in line with social justice and within the ecological limits of our planet.

The heart of the agenda consists of 17 Sustainable Development Goals (SDGs). The SDGs give equal weighting to all three dimensions of sustainability – social, environmental, economic.

As a signatory to the UN Global Compact, Fraport AG is particularly committed to these objectives and the Sustainable Development Goals. Our focus in this regard is on the SDGs which, in our view, lie within the scope of what we are able to influence by our actions. In addition, we have identified four SDGs (shaded in gray) within this selection with which we make our largest contribution or have the greatest impact based on the number of associated topics.



Fraport AG assumes responsibility for the health of its employees and offers comprehensive benefits to maintain and promote their physical and mental performance. We monitor the air quality at the airport and are working on an inventory of air pollutant emissions. Our noise abatement goals contribute to noise abatement in nearby residential areas and reduction in the number of those affected by noise at the Frankfurt site.

- Key topics**
- Occupational health and safety
  - Air quality
  - Noise abatement



Well-trained employees are required in a specialized field such as managing and operating an airport. We therefore provide a wide range of continuing education opportunities and offer numerous traineeships every year. We also support projects, institutions, and facilities that improve the employability of young people in the region.

- Key topics**
- Attractive and responsible employer
  - Value generation and engagement in the regions



Fraport AG is committed to ensuring a working environment that is characterized by diversity, equal opportunities, fairness, and respect.

- Key topics**
- Corporate governance and compliance
  - Attractive and responsible employer



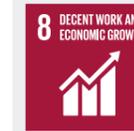
Operating an airport requires a lot of water and simultaneously generates a large amount of waste water. When dealing with the legally protected resource of water, Fraport takes all aspects of modern water management into account and conserves natural resources.

- Key topics**
- Protection of environment and nature



The use of renewable energies is an essential component for achieving the climate protection targets of the Fraport Group. We manage our electricity purchasing portfolio to keep our emissions factor below the national average. When our energy efficiency measures are exhausted, we increase the renewable proportion in the purchasing portfolio to bridge the gap to achieve our climate protection targets.

- Key topics**
- Climate protection



The Fraport Group is internationally one of the leading companies in the airport business and has set itself the goal of profitable growth and the long-term achievement of a positive value added in all business fields (economic enhancement). This includes creating good labor conditions and development opportunities to recruit, qualify, and retain dedicated personnel.

With our value generation, we also make a positive contribution to the economic development of the regions in which our sites are located.

- Key topics**
- Profitability
  - Growth and development in the Group
  - Attractive and responsible employer
  - Value generation and engagement in the regions



Innovations are a key to competitiveness for Fraport AG. The aim is to introduce new technologies and continuously optimize complex processes to meet a wide range of customer demands while staying true to our economic and business requirements. This is also part of the further development of our airport infrastructure and Group portfolio.

- Key topics**
- Ideas and innovation
  - Customer satisfaction and product quality
  - Growth and development in the Group



Fraport monitors the air quality at the Frankfurt site and is working on an inventory of air pollutant emissions. This includes evaluating the airport's share of the local concentration of nitric oxide.

- Key topics**
- Air quality



We want to operate our business model as sustainably as possible. To this end, compliance with international regulations on occupational health and safety is the obvious course for us. We consider ourselves responsible for protecting the environment, and we expect our suppliers and service providers to do the same.

- Key topics**
- Corporate governance and compliance
  - Occupational health and safety
  - Climate protection
  - Protection of environment and nature



Operating an airport and air traffic have an effect on the environment. Fraport considers itself responsible for taking due consideration of the resulting environmental requirements. This includes, in particular, increasing energy efficiency, as well as monitoring and minimization of the emission of climate-relevant gases caused by airport operations.

- Key topics**
- Climate protection



As transport hubs, airports make intensive use of resources. We are committed to the maintenance and improvement of the biodiversity of the airport grounds and their surroundings.

- Key topics**
- Protection of environment and nature



As a company with operations throughout the world, Fraport bears responsibility at both a national and an international level. We have made a commitment to comply with internationally recognized standards of conduct and are a member of national and international working groups to promote sustainable development.

- Key topics**
- Corporate governance and compliance